A snapshot of the last 12 months: Quarterly Trends in Entry-Level IT Jobs in Washington

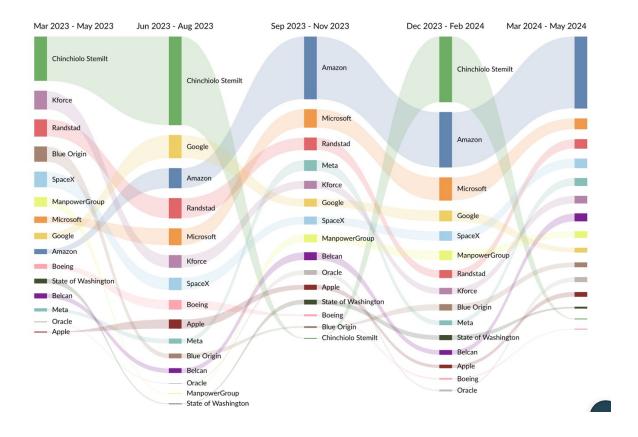
Here's a close look at the IT job market in Washington for entry-level IT jobs: industry sectors and companies hiring, as well as in-demand skills and job titles.

Top Job Titles: Quarterly trend of top job-titles for IT entry-level openings in WA

Mar 2023 - May 2023	Jun 2023 - Aug 2023	Sep 2023 - Nov 2023	Dec 2023 - Feb 2024 M	ar 2024 - May 2024
Software Engineers	Software Engineers	Software Engineers	Software Engineers	
Systems Administrators		Software Developme	ent Engineers Systems Administra	ators
Business Systems Analyst	Systems Administrato	Application Develope	ers Software Developm	nent Engineers
	Software Developmen	Software Developme	ent Managers	
DevOps Engineers	Data Engineers	Systems Engineers	Data Engineers	
Application Developers	Business Systems An	Data Engineers	Business Systems	Analysts
Software Development En		Software Developers	s Software Developm	nent Managers
Data Engineers	DevOps Engineers	Systems Administrat	tors Application Develop	pers
Systems Engineers	IT Specialists	Business Systems A	Analysts Software Develope	rs
Network Engineers	Application Developer	UX Designers	IT Specialists	
IT Specialists	Systems Engineers	Network Engineers	Systems Engineers	
UX Designers	/	IT Specialists	Back End Software	Engineers
Software Developers	Back End Software En	Back End Software	Engineers Full Stack Software	Engineers
Full Stack Software Engin	Full Stack Software E	ngineers DevOps Engineers	Network Engineers	
Software Development Ma	Software Developmen	Hanagers Full Stack Software		
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	Network Engineers			

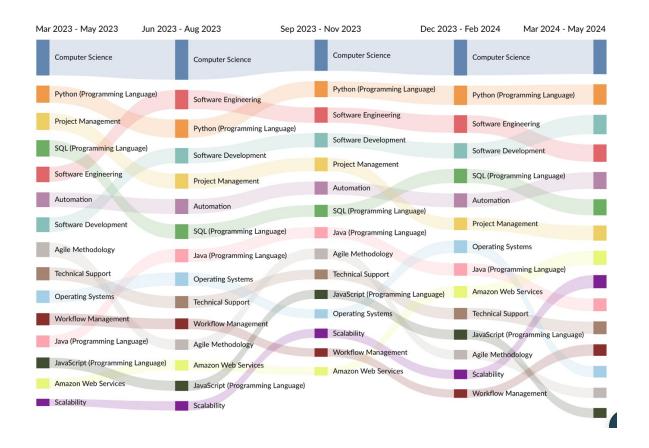
 Software Engineers, Software Development Engineers and Data Engineers are the most frequently posted job titles in the period Mar-May 2024. There's a notable rise in postings for Software Development Managers, reflecting the increasing importance of team and project management.

Big Players and Emerging Leaders: Quarterly trend of top companies hiring for IT entry-level jobs in WA



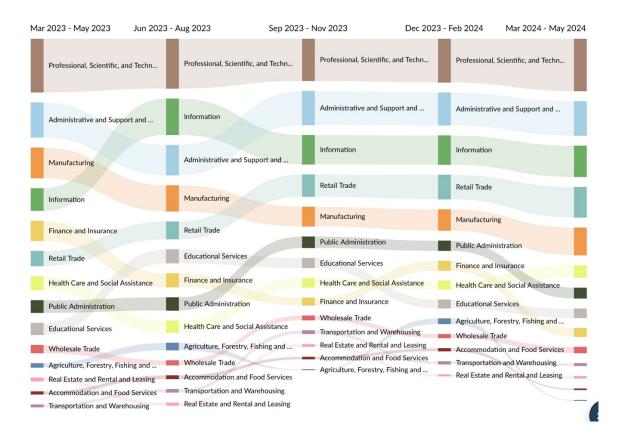
 A blend of established tech giants and innovative new players provides a vibrant job market for entry-level IT professionals. Amazon, Microsoft, and Randstad top the list in Mar-May 2024 period. Google and Meta, as well as others such as Chinchiolo Stemlit, Kforce, and Belcan also hire consistently.

Top Skills in Demand: Quarterly trend of top skills for IT entry-level jobs in WA



 Specific skills such as Python, SQL, Automation and Program Management as well as generic skills such as Computer Science, Software Engineering, and Software Development are the top skills.

Top Industries Hiring: Quarterly trend of top industries for entry-level IT jobs in WA



 Diverse industry sectors are driving the demand for entry-level IT talent as almost every sector needs IT in a post-COVID world. The top industry sectors are: Professional, Scientific, and Technical Services is the top sector across sectors. Administrative and Support and Waste management and Remediation Services, Information, Retail Trade, and Manufacturing are the other major sectors. Almost all major sectors such as Finance, Health Care, Public Administration, and Education are hiring, driven by the increasing reliance on digital platforms and technology to manage operations and engage with customers.

Source and Detailed Reports

The trends indicate that entry-level IT jobs are across all major industries in Washington. A mix of top-tier companies and others are hiring for key job titles, and technical skills are in high demand, contributing to job growth. The outlook for aspiring IT professionals in Washington remains bright as the state continues to solidify its status as a tech hub.

Job seekers, industry professionals, and employers looking for more details about these quarterly trends and more insights about the entry-level IT job market in Washington State can refer to the Lightcast report.

PDF, MS Word, Microsoft Excel

Data Source: Lightcast, 2024