

Unpacking the Demand for Entry-Level IT Jobs in Washington: Top Trends and Insights for Tech Careers in 2024

Recent data from Lightcast sheds light on the dynamics of entry-level IT job postings in Washington over the past 90 days. The findings reveal important trends in job openings, salary, and the skill requirements for May 2024.

Surge in Job Postings in May 2024: Peak monthly demand in last 12 months

In the past three months, a total of **2,970 unique entry-level IT job postings** were recorded across Washington State. The median advertised hourly wage for these positions is **\$53**.

Over 80% of these job opportunities are concentrated in the **Seattle-Tacoma-Bellevue Metropolitan Statistical Area (MSA)**, underscoring Seattle's role as the tech hub.

May 2024 marked a significant rebound in the IT job market with **1,024 job postings** - the highest in the past 12 months. This surge indicates a robust recovery and growing demand for IT professionals after periods of uncertainty. The steady increase in job postings from previous months highlights the sector's resilience and the ongoing need for tech talent.

Educational and Experience Requirements

The data reveals educational and experience requirements being demanded by employers:

- **49% of job posts require at least a Bachelor's degree** for entry-level IT positions.
- **22% of the postings require 0-1 years of experience**, making these roles accessible to recent graduates or individuals with minimal professional experience.
- **78% of the positions seek candidates with 2-3 years of experience**, suggesting a significant demand and preference for experienced professionals.

Top Occupations in Demand

Among the various IT roles, **Software Developers and Computer User Support Specialists** are the most sought-after.

In-Demand Skills and Certifications

- **Automation, Program management, and Microsoft Azure** are the top specialized skills sought by employers.
- Certifications in-demand are **CompTIA A+, CompTIA Network+, and Microsoft Certified Professional**.

Source and Detailed Reports

Job seekers, industry professionals, and employers looking for more details and insights about the entry-level IT job market in Washington State can refer to the Lightcast report:

[PDF](#), [MS Word](#), [Microsoft Excel](#)

Data Source: Lightcast, 2024